

# School Uniform Policy

## Grove Road Primary School



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| <b>Approved by:</b>        | The Governing Board | <b>Date:</b> 6.1.26 |
| <b>Last reviewed on:</b>   | January 2026        |                     |
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## Contents

|                                                                |   |
|----------------------------------------------------------------|---|
| 1. Aims .....                                                  | 2 |
| 2. Our school's legal duties under the Equality Act 2010 ..... | 2 |
| 3. Limiting the cost of school uniform .....                   | 2 |
| 4. Expectations for school uniform .....                       | 3 |
| 5. Expectations for our school community .....                 | 4 |
| 6. Monitoring arrangements .....                               | 5 |
| 7. Links to other policies .....                               | 5 |

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### 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

### 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex or gender
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Class Teacher who, supported by senior leaders can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

### 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Limiting any items with distinctive characteristics where possible
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes

## 4. Expectations for school uniform

### 4.1 Our school's uniform

#### Winter Uniform

A Grove Road branded school jumper or cardigan

A Grove Road striped tie

A white button-down shirt

Grey trousers, skirt or pinafore

Grey tights or socks

Black school shoes

Grove Road school rucksack

Headscarves or patkas must be grey, black or navy.

#### Summer Term

Children are welcome to wear:

Grey school shorts instead of trousers

School striped summer dress with white socks

We also allow children to continue to wear the winter uniform all year round.

#### Jewelry

Children may wear one set of plain, stud earrings. For safety reasons, we do not permit hoops or drop earrings

A watch may be worn if the child can tell the time

A kara may be worn for religious reasons, but must be removed or covered with a sweat band for PE.

#### PE Kit

White polo shirt

Blue PE shorts

Navy or black jogging bottoms

Plain trainers

#### Swimming – Year 4 only

One piece swimming costume or swimming shorts (Above the knee)

Towel

Swimming hat

Swim bag

## **4.2 Where to purchase it**

Our uniform supplier is:

Sanco Schoolwear

60 Bell Road

Hounslow

Middlesex

TW3 3PB

<https://www.sanco.co.uk/school/64/>

We also sell second hand uniform online here:

<https://app.uniformd.co.uk/items/grove-road-primary-school>

## **5. Expectations for our school community**

### **5.1 Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Leadership team via the school office if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### **5.2 Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the Leadership team via the school office if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

### **5.3 Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the respective Phase Leader.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### **5.4 Governors**

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## **6. Monitoring arrangements**

This policy will be reviewed annually by the Headteacher. At every review, it will be approved by the full governing board.

## **7. Links to other policies**

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement

- Anti-bullying policy
- Complaints policy